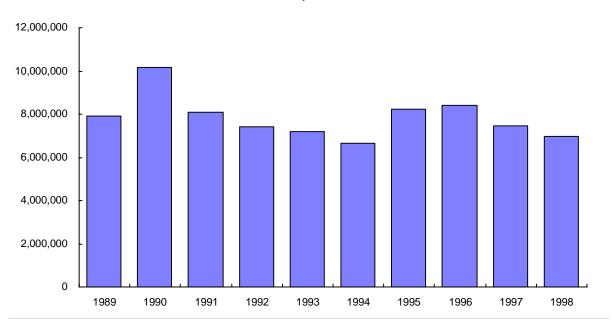
Blue Collar/White Collar Cost Comparisons By Year

Cost Comparison By Year

Accident	Projected Ultimate								
Year Ending June	UIC Population	UIC # Cases	UIC Cost	UIC Cost Per Employee	Navy Cost Per Employee				
1989	9,870	583	7,918,778	802	1,057				
1990	9,618	605	10,155,300	1,056	1,063				
1991	9,224	541	8,094,952	878	1,013				
1992	8,999	519	7,428,513	825	981				
1993	8,684	450	7,181,935	827	1,076				
1994	8,435	461	6,634,539	787	1,069				
1995	8,166	414	8,245,353	1,010	1,067				
1996	7,898	391	8,387,493	1,062	1,020				
1997	7,521	386	7,475,371	994	928				
1998	6,852	291	6,979,407	1,019	688				
AVG				921	1,008				

Recent accident years results may increase (by 5% to 15%) in future years' editions as we incorporate late reported injuries/illnesses into the database.





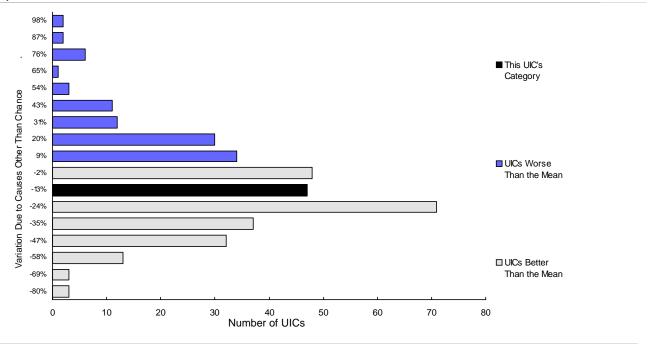
Blue Collar/White Collar Comparison By Year

Rate Comparison By Year

Accident Year Ending June	UIC Population	UIC # Cases	UIC Rate Per 100 Man Years	Navy-wide Rate Per 100 Man Years	Adjusted Navy-wide Rate Per 100 Man Years *	Variation: UIC vs Adjusted Navy-wide	Variation Due To Causes Other Than Chance
1989	9,870	583	5.9	6.8	7.2	-18%	-18%
1990	9,618	605	6.3	6.2	7.0	-9%	-9%
1991	9,224	541	5.9	6.1	6.8	-13%	-13%
1992	8,999	519	5.8	6.0	6.7	-13%	-13%
1993	8,684	450	5.2	5.9	6.3	-17%	-16%
1994	8,435	461	5.5	5.8	6.6	-18%	-17%
1995	8,166	414	5.1	5.5	6.2	-18%	-17%
1996	7,898	391	5.0	5.0	5.8	-15%	-14%
1997	7,521	386	5.1	4.7	5.7	-10%	-9%
1998	6,852	291	4.2	3.9	4.8	-11%	-10%
AVG			5.4	5.7	6.4	-14%	-14%

^{*} Adjusted to reflect specific employee occupation demographics of this UIC.

Recent accident years results may increase (by 5% to 15%) in future years' editions as we incorporate late reported injuries/illnesses into the database.



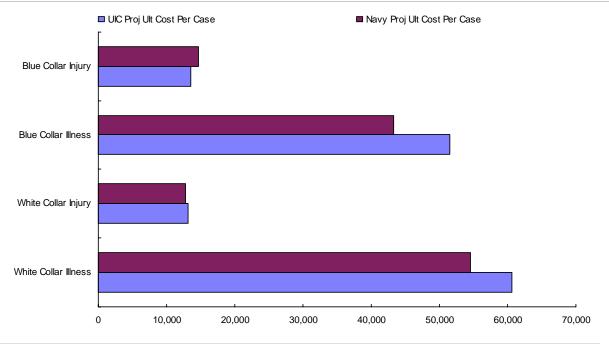
Blue Collar/White Collar Cost Comparisons

ALL

Cost Comparison By Blue Collar and White Collar

Projected Ultimate

Description	UIC Population	UIC # of Cases	UIC Cost	UIC Cost Per Case	UIC Cost Per Employee	Navy Cost Per Case	Navy Cost Per Employee
Blue Collar Injury	22,580	1,869	25,366,090	13,572	1,123	14,710	1,632
Blue Collar Illness	22,580	147	7,576,624	51,542	336	43,228	571
White Collar Injury	62,684	2,395	31,619,700	13,202	504	12,816	296
White Collar Illness	62,684	230	13,939,230	60,605	222	54,576	163
AVG				16,915	921	17,696	1,008



Blue Collar/White Collar Comparisons

ALL

Rate Comparison By Blue Collar and White Collar

Description	UIC Population	UIC # of Cases	UIC Rate Per 100 Man Years	Navy-wide Rate Per 100 Man Years	Adjusted Navy-wide Rate Per 100 Man Years *	Variation: UIC vs. Adjusted Navy-wide	Variation Due To Causes Other Than Chance
Blue Collar Injury	22,580	1,869	8.3	11.1	9.9	-16%	-16%
Blue Collar Illness	22,580	147	0.7	1.3	0.9	-29%	-29%
White Collar Injury	62,684	2,395	3.8	2.3	4.4	-13%	-13%
White Collar Illness	62,684	230	0.4	0.3	0.4	-1%	-1%
AVG			5.4	5.7	6.4	-14%	-14%

* Adjusted to reflect specific employee occupation demographics of this UIC.

